

Code No: 764AJ

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

MBA IV Semester Examinations, February - 2024

LEADERSHIP AND CHANGE MANAGEMENT

Time: 3 Hours

Max.Marks:75

- Note:** i) Question paper consists of Part A, Part B.  
 ii) Part A is compulsory, which carries 25 marks. In Part A, Answer all questions.  
 iii) In Part B, Answer any one question from each unit. Each question carries 10 marks and may have a, b as sub questions.

**PART - A****(25 Marks)**

- 1.a) Explain Managerial leadership traits. [5]
- b) Write about Gandhian Leadership. [5]
- c) What is population ecology perspective? [5]
- d) What is power and its impact on change management? [5]
- e) Explain process of OD. [5]

**PART - B****(50 Marks)**

2. Write about Effective leadership behaviors and attitudes and explain Lewin's Leadership styles. [10]

**OR**

3. Discuss Ohio state Leadership study, The University of Michigan Study, Blake, and Mouton's Managerial Grid [10]

4. Write about the path-Goal Theory and the Hersey - Blanchard Situational Leadership Theory? [10]

**OR**

- 5.a) Illustrate the transactional and transformational leadership. [5]
- b) Describe the ethics in leadership. [5]

6. What are environmental triggers of change? How it is going to impact change in organizations? [10]

**OR**

7. What are different types of change? And brief on Institutional perspective? [10]

- 8.a) Discuss the cultural factors influencing leadership practice. [5]
- b) Examine the dimensions of organizational culture. [5]

**OR**

9. Write about the link between politics, power and conflict. Explain organizational politics in present context? [10]

10. What is Organizational Development? Write about OD process with emphasis on OD Interventions. [10]

**OR**

- 11.a) What is change? Explain Lewin's change model. [5]
- b) Describe the multiple paths to change. [5]